

## Washoe County School District Data Summit 2015



63,000 Reasons to be Inspired 63,000 Reasons to Succeed


# WCSD Board of Trustees 

John Mayer, President<br>Angela Taylor, Ph.D., Vice President<br>Barbara McLaury, Ed.D., Clerk<br>Lisa Ruggerio, District A<br>Nick Smith, District C<br>Howard Rosenberg, District D<br>Veronica Frenkel, District F

Traci Davis, Interim Superintendent

# Washoe County School District 2015 Data Summit 



## District Overview

The Washoe County School District (WCSD) is the $62^{\text {nd }}$ largest school district in the country' and operates 103 schools (including charter schools) serving urban, suburban and rural settings. The WCSD has 62 elementary schools, 14 middle schools, I2 high schools, I magnet school (TMCC), 5 alternative schools, and 8 District-sponsored charter schools. The WCSD includes schools in the Gerlach-Empire, Wadsworth, and Incline Village. The remaining schools are located in the Reno/Sparks metropolitan area.

The total enrollment for all non-Charter WCSD schools is 62,986 . The WCSD employs approximately 7,041 full-time equivalent employees. This includes 406 administrators (certified and pro-tech), 4, I IO certified employees (teachers, counselors, nurses, etc.), 2,489 classified support professionals, and 36 school police officers, sergeants, and investigators.

## 2013-2014 Performance Highlights ${ }^{2}$

- The Class of 2014 saw 3,474 students cross the stage to accept their diplomas, which is the largest number of students to graduate in the history of WCSD. Of them, nearly 50 percent graduated with an advanced or honors diploma. The graduation rate increased by 3 percentage points from 70 percent in 2012-13 to 73 percent in 2013-14.
- The percent of students who completed at least on AP/IB or Dual Credit course by graduation increased by 7 percentage points over the last three years, from 51 percent in 2012 to 58 percent in 2014.
- The majority of students ( $86 \%$ ) earn credits at the expected pace in the ninth and tenth grades.


## Select Strategies for Student Success

- Reading Strategies Classes
- School-Day Proficiency Prep Classes
- Credit Recovery Classes
- College Math Remediation
- After-School Tutoring
- After-School Plato/A+ Support
- Advanced Placement (AP) "Stretch Run"
- Saturday Academies
- "Bootcamps" for AP Students
- "Jumpstart" for Incoming Freshman
- Home Visits
- Door to Door Campaign

[^0]
# A Brave and Startling Truth <br> by Maya Angelou 

We, this people, on a small and lonely planet
Traveling through casual space
Past aloof stars, across the way of indifferent suns
To a destination where all signs tell us
It is possible and imperative that we learn
A brave and startling truth
And when we come to it
To the day of peacemaking
When we release our fingers
From fists of hostility
And allow the pure air to cool our palms
When we come to it
When the curtain falls on the minstrel show of hate
And faces sooted with scorn are scrubbed clean
When battlefields and coliseum
No longer rake our unique and particular sons and daughters
Up with the bruised and bloody grass
To lie in identical plots in foreign soil
When the rapacious storming of the churches
The screaming racket in the temples have ceased
When the pennants are waving gaily
When the banners of the world tremble
Stoutly in the good, clean breeze
When we come to it
When we let the rifles fall from our shoulders
And children dress their dolls in flags of truce
When land mines of death have been removed
And the aged can walk into evenings of peace
When religious ritual is not perfumed
By the incense of burning flesh
And childhood dreams are not kicked awake
By nightmares of abuse

When we come to it
Then we will confess that not the Pyramids
With their stones set in mysterious perfection
Nor the Gardens of Babylon
Hanging as eternal beauty
In our collective memory
Not the Grand Canyon
Kindled into delicious color
By Western sunsets

Nor the Danube, flowing its blue soul into Europe
Not the sacred peak of Mount Fuji
Stretching to the Rising Sun
Neither Father Amazon nor Mother Mississippi who, without favor,
Nurture all creatures in the depths and on the shores
These are not the only wonders of the world
When we come to it
We, this people, on this minuscule and kithless globe
Who reach daily for the bomb, the blade and the dagger
Yet who petition in the dark for tokens of peace
We, this people on this mote of matter
In whose mouths abide cankerous words
Which challenge our very existence
Yet out of those same mouths
Come songs of such exquisite sweetness
That the heart falters in its labor
And the body is quieted into awe
We, this people, on this small and drifting planet
Whose hands can strike with such abandon
That in a twinkling, life is sapped from the living
Yet those same hands can touch with such healing, irresistible tenderness
That the haughty neck is happy to bow
And the proud back is glad to bend
Out of such chaos, of such contradiction
We learn that we are neither devils nor divines

When we come to it
We, this people, on this wayward, floating body
Created on this earth, of this earth
Have the power to fashion for this earth
A climate where every man and every woman
Can live freely without sanctimonious piety
Without crippling fear
When we come to it
We must confess that we are the possible
We are the miraculous, the true wonder of this world
That is when, and only when
We come to it.

## We Are WCSD

## A Look at our Students

# STUDENT DEMOGRAPHICS 



1994 STUDENTS
American



| African American: | 1,268 |
| ---: | ---: |
| American Indian: | 1,169 |
| Asian: | 1,967 |
| Hispanic: | 5,746 |
| Multiracial: | - |
| Pacific Islander: | - |
| White: | 33,565 |
| TOTAL ENROLLMENT: | 43,715 |



| African American: | 2,137 |
| ---: | ---: |
| American Indian: | 1,676 |
| Asian: | 3,641 |
| Hispanic: | 16,229 |
| Multiracial: | - |
| Pacific Islander: | - |
| White: | 36,442 |
| TOTAL ENROLLMENT: | 60,125 |



African American: 1,521
American Indian: 1,013
Asian: 2,765
Hispanic: 24,482 Multiracial: 3,380 Pacific Islander: 621

White: 29,204
TOTAL ENROLLMENT: 62,986

# TEACHER DEMOGRAPHICS <br> 2004-2014 

| African |  |
| :---: | :---: |
| American | American <br> Indian Asian |
|  |  |



## Student Special Populations

IEP


LEP


FRL


CIT

*CIT population data not available prior to the 2006-2007 school year.

## Elementary Schools

## Race/Ethnicity

| White | Hispanic | Multiracial | Asian |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 14,866 | $44 \%$ | 13,660 | $41 \%$ | 2,119 | $6 \%$ | 1,287 |

Students in ONE Special Population


Students in TWO or More Special Populations


Students in THREE or More Special Populations


Where were they born?

# 71\% <br> 29\% 

What is their primary language?

- Washoe County - Other

| $0 \%$ | $7 \%$ | $20 \%$ |
| :--- | :--- | :--- |

$72 \% \quad 25 \%$

## Middle Schools

## Race/Ethnicity

| White |  | Hispanic |  | Multiracial |  | Asian |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5,069 | $46 \%$ | 4,218 | $39 \%$ | 669 | $6 \%$ | 454 |  |

Students in ONE Special Population


Students in TWO or More Special Populations


Students in THREE or More Special Populations


Where were they born?
$63 \% \quad \bullet$ Washoe County • Other

What is their primary language?
$71 \%$ •English •Spanish •Other

## High Schools

## Race/Ethnicity

| White |  | Hispanic |  | Multiracial | Asian |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8,729 | $48 \%$ | 6,791 | $37 \%$ | 949 | $5 \%$ |  |



Special Populations

| Population | N-size | $\%$ |
| :---: | :---: | :---: |
| IEP | 2,124 | $12 \%$ |
| LEP | 1,230 | $7 \%$ |
| FRL | 7,089 | $39 \%$ |
| CIT | 526 | $3 \%$ |
| GT | 1,479 | $8 \%$ |

Students in ONE Special Population


Students in TWO or More Special Populations


Students in THREE or More Special Populations


Where were they born?

What is their primary language?

## High Schools



## Theater

851 Students Enrolled

## 5\%

## Foreign Language

7,012 students Enrolled


## Music

2,406 swdents Enrolled


## Sports

5,334 students Enrolled


## Leadership

423 Students
Enrolled


ROTC
2,064 students Enrolled $11 \%$

## Brief Findings We are WCSD: A Look at Our Students

- In the last twenty years (1994-2014), the proportion of White students has decreased 31 percentage points and the proportion of Hispanic students has increased 26 percentage points.
- In the last ten years (2004-2014), the proportion of White students has decreased 15 percentage points and the proportion of Hispanic students has increased 12 percentage points.
- Minority students (African American, American Indian, Asian, Hispanic, Multiracial, and Pacific Islanders) now account for the majority (54\%) of our student population.
- In the last ten years, the racial/ethnic makeup of our teachers has changed very little. Our White teachers accounted for $93 \%$ of our total teacher population in 2004 and still account for $91 \%$ in 2014.
- The proportion of IEP, LEP, FRL, and CIT students in our district have all increased in the last ten years, with the largest increases seen in our Free/Reduced Lunch population (FRL) and our Children in Transition (CIT) population.
- Today, $30 \%$ of our elementary school students are in two or more special populations. That same measure goes down to $13 \%$ in high school.
- $71 \%$ of our students list their primary language as English and 26\% list it as Spanish.
- $71 \%$ of our elementary school students were born in Washoe County, but only $57 \%$ of our high school students were born here.
- Significant portions of our high school students are engaging in Arts, Sports, Foreign Languages, or ROTC.

Data Summit Advanced Organizer:
What conclusions can I draw from the presented data/information?

What is the connection to other points along the pathway to graduation and postsecondary readiness?

## School Climate

## What do our Students Think?

# Assessing the Assessment: Studying our Student Climate Survey 

## What statistics and students have to say about WCSD's <br> Annual Student Climate Survey

## Climate Survey

- Computer-based survey since 2011
- All students in grades 5 - 9 and 11 (2013-14):
- Climate Survey ( $\mathrm{N}=11,522$ )
- Safety Survey ( $\mathrm{N}=11,718$ )
- Social and emotional skill items (2013-14):
- Grades 5, 6, 8, and 11
- Bank of 113 randomly assigned items in 8 scales
- Randomly presented at start or end of survey

Every Child, By Name And Face, To Graduation ${ }^{-}$

## 2014 Victimization by Level

- During the past 12 months, how many times on school property have you been victimized...(sum of all victimization questions):


9th Grader Risk Status (2010-II) and Preliminary 4-Year Cohort Graduation Outcomes (2013-14)

## High Risk Students MUCH More Likely to <br> Drop Out or Vanish

## But...3I\% of High Risk <br> Students "Beat the <br> Odds" and Graduated!



- IES Grant: "Creating a Monitoring System for School Districts to Promote Academic, Social, and Emotional Learning: A ResearcherPractitioner Partnership"



## Research Questions

## Are Social and Emotional Skills and other

 Climate Survey indicators the "glue" that binds students to school and helps them persist in the face of obstacles?Can we measure them???


## Discuss

- Are social and emotional competencies skills that we can measure?
- If so, what would we do with this information at home, at school, in our classrooms?


## What the Statistics Say about our Annual Student Climate Survey

## What the Statistics Say

- Good bank of items
- But, we have a Ceiling Effect
(way too many "Always true for me" answers)

How do we know who has exceptional social and emotional skills and who has good social and emotional skills?


## Why Do We See So Many Fives?

- Are the students really all highly competent?
- Or are they bored?
- Or do they not understand the questions?

> Latent Class Analysis:
> Tells us if students who "max out" the scale share certain characteristics like
> age, gender, and test scores
"Higher Competency" Group: 40\% of Students Who Maxed Out the Scale

"Bored" Group:
11\% of Students Who Maxed Out the Scale

Higher ■ Full Sample $\quad$ Latent Class Reading and Math


## Older "Lower Comprehension" Group: $36 \%$ of Students Who Maxed Out the Scale




## Discuss

- We have three groups who "Max Out":
- Higher Competency Group
- Bored Group
- Lower Comprehension Groups
- How can we improve our survey to address these three concerns?


# What Students Say about Our Annual Student Climate Survey 



## Methods

- Three types of groups based on results of LCA
- Elementary Students (3 groups)
- Focus: Comprehension of Items
- Middle and High School Students (3 groups)
- Focus: Engagement in Climate Survey
- High Achieving High School Students (2 groups)
- Focus: Brainstorm of Most Difficult SEL Skills
$\square$


## Item Generation



## Which Skills Were Most/Least Challenging for Students?

- Getting along with others
- Helping resolve other people's conflicts
- Working in teams at school
- Describing thoughts and feelings
- Arguing while controlling emotions
- Knowing how to "agree to disagree"
- Resolving other peoples' conflicts


## Least Challenging (All)

- Getting Along with Others/Working in Teams
- Used to working in teams
- We are around random people all the time at school, so this is something we do a lot
- I'm good at finding common interests


## - High School: Solving Others' Conflicts

- Friends trust my opinions


## Middle School: Most Challenging

- Describing Thoughts and Feelings

- Understanding Others' Behaviors
- Hard to understand how others can be mean, do drugs
- Calming Down Others
- Don't want to make situation worse
- Don't know how to empathize when haven't been through it


## SWAS Students: Most Challenging

## - Confrontation/Argumentation



- "I mean you pop off at me, I'm gonna pop off at you."
- People have to earn respect before I'll be nice


## High Achievers: Most Challenging

## - Agreeing to disagree

- Like to be right/persuade people to my opinion
- Don't like admitting when wrong
- Don't understand closemindedness


## Negative Reactions to Survey

- Concerns about privacy affecting honesty
- Survey setting not private
- Unsure who sees data
- Younger students think survey is a "test"
- No one takes it seriously
- Teachers do not say it is important
- Students never see any change or any data
- Boring and repetitive
- Questions/format hard for young students
- Questions too personal


## Positive Reactions to Survey

- Nearly all students remembered survey
- Unique opportunity to express themselves
- Most proctors conveyed:
- Importance of survey
- Confidentiality of survey
- Most understand survey used to improve school


## Conclusion

- Good start on item bank, but need more challenging questions
- Students value opportunity, but work to do!
- Next Steps:
- Training and embedded video
- Item rewrites/more engaging formats
- More focus groups
- Grants and additional funding


## Discuss

- Can we measure social and emotional skills?
- What are the implications for how we teach, test, and survey?
- Are these patterns we would see on MAP/CRT/any survey?
- Are these patterns we would see in students' approaches to school?
- What can we do about it?


## Brief Findings <br> Climate Survey: What do Our Students Think?

- Students classified as "High Risk" for dropout in the ninth grade are indeed more likely to drop out of high school four years later. However, almost a third of ninth grade students we predicted were at high risk for dropping out in high school ultimately graduated.
- A research project in collaboration with CASEL and the University of Illinois, Chicago may help to illuminate whether social and emotional skills and other Climate Survey measures might buffer against the risks many WCSD students face on the way to graduation.
- Analyses of the social and emotional skill questions on the Student Climate Survey indicate a ceiling effect, in which too many students are saying "Always True for Me" on all of the items.
- Latent Class Analyses indicate that these students who respond "Always True for Me" on all of the social and emotional skill survey questions typically fall into three "types" of students:
- Older, female, higher achieving students ("High Competency to do Skills")
- Older, higher achieving males answering questions at the end of the survey ("Bored by Task")
- Younger, lower achieving students who may have trouble understanding the questions ("Lower Comprehension of Questions")
- Focus groups with students indicate that there are distinct developmental differences in which social and emotional skills students perceive as most and least challenging to do.
- Focus groups with students also indicate that while many students value the opportunity to provide feedback about their school through the Student Climate Survey, concerns about confidentiality and beliefs that no one uses the information collected affects how honestly they answer survey questions.

Data Summit Advanced Organizer:
What conclusions can I draw from the presented data/information?

What is the connection to other points along the pathway to graduation and postsecondary readiness?

## School Discipline

## Discipline Indicators in WCSD


 Every Child, By Name And Face, To Graduation"


Every Child, By Name And Face, To Graduation ${ }^{-}$

Relationship of Suspensions to CRT Reading Proficiency by Race/Ethnicity



Relationship of Suspensions to CRT Reading Proficiency by Student Population


Washoe County School District
Every Child, By Name And Face, To Graduation"


Relationship of Discipline to CRT Reading Proficiency by Race/Ethnicity


Washoe County School District
Every Child, By Name And Face, To Graduation"











## Brief Findings Discipline Indicators in WCSD

- Being suspended, or getting a Major Discipline Referral (MDR) leads to markedly lower student achievement outcomes.
- Students who are suspended or have an MDR are less likely to be proficient.
- Students who are suspended or have an MDR grow much less academically than their peers.
- Students who are suspended or have an MDR are less likely to be on track to graduate.
- Of the high school students who were not suspended last year, $80 \%$ are on track to graduate ( $n=15,644$ );
- Of the students who were suspended once last year ( $n=1,200$ ), only $53 \%$ are currently on-track to graduate;
- Of the students who were suspended more than once last year ( $n=793$ ), $28 \%$ are on track to graduate.
- Some student sub-populations are substantially more likely to receive a disciplinary infraction:
- African American students, students with an IEP, and Children in Transition are much more likely to be suspended or have an MDR than their peers.
- Fortunately, we have seen a decrease in suspension disproportionality among students receiving Free/Reduced Lunch.

Data Summit Advanced Organizer:
What conclusions can I draw from the presented data/information?

What is the connection to other points along the pathway to graduation and post-
secondary readiness?

## Children in Transition

## An Examination of

## Data on Children In Transition

## WCSD Children in Transition



"Could someone help me with these? I'm late for math class."

## Definition of Homelessness

## Homelessness is defined through the McKinney-Vento Act as:

## $\int$ Individuals who lack a fixed, regular, or adequate nighttime residence

## Eligibility

Who is Covered under McKinney-Vento

Sharing the housing of others due to loss of housing, economic hardship, or similar reason

Living in emergency or transitional shelters
Living in
motels, hotels,
trailer parks,
camping
grounds due to
lack of adequate
alternative
accommodations

Foster care

Living in cars, parks, abandoned buildings, bus or train stations, etc.

```
Unable to meet
    enrollment
    requirements
```

Lack of parent or
guardian
Emotional crisis/mental health issues

## Barriers that

 Affect Homeless Children andLack of transportation Youth's Education

## A Picture of Homelessness in America



Approximately 1.6 million children experience homelessness in the course of a year (about 1 in every 45 children)

In the 2011-2012 SY 1,166,339 children were identified as homeless in their schools

71\%
Increase
Since 06-07 SY

The average age of a homeless person is Years old

Homeless families comprise about population


## A Picture of Homelessness in Nevada



In overall homelessness in the nation

## Nevada|36th <br> ranks For childhood homelessness in the nation

12,054
children were identified in public schools in the 2012-2013 SY

# Number of CIT Students Experiencing Homelessness in WCSD 

82\% Increase
Children in Transition


Number of CIT Students Experiencing Homelessness in WCSD Elementary School


## Middle School

High School


## Staying at One High School Makes a

 Difference

## CIT Students Receiving Transportation

Transportation by School Bus


## CIT Students Who Have an IEP and LEP



Approximately 75\% of homeless preschoolers have at least one major developmental delay and 40\% have two or more major developmental delays and 35\% have emotional or behavioral problems

## CIT Performance Gap in Math and Reading



## Graduation Rates (Class of 2014)

| 2014 Graduation Cohort | CIT |  | Not CIT |  | All Cohort <br> Members |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | \% of <br> Adjusted <br> Cohort | N | \% of <br> Adjusted <br> Cohort | N | \% of <br> Adjusted <br> Cohort |
| Graduate: Honors Diploma | 20 | $\mathbf{6 \%}$ | 1229 | $\mathbf{2 8 \%}$ | 1249 | $\mathbf{2 6 \%}$ |
| Graduate: Advanced Diploma | 16 | $\mathbf{4 \%}$ | 465 | $\mathbf{1 1 \%}$ | 481 | $\mathbf{1 0 \%}$ |
| Graduate: Standard Diploma | 129 | $\mathbf{3 6 \%}$ | 1598 | $\mathbf{3 6 \%}$ | 1727 | $\mathbf{3 6 \%}$ |
| Graduate: Adult Diploma | 1 | $\mathbf{0 . 3 \%}$ | 16 | $\mathbf{0 . 4 \%}$ | 17 | $\mathbf{0 . 4 \%}$ |
| Total Graduates | $\mathbf{1 6 6}$ | $\mathbf{4 6 \%}$ | $\mathbf{3 3 0 8}$ | $\mathbf{7 5 \%}$ | $\mathbf{3 3 0 8}$ | $\mathbf{7 3 \%}$ |
| Adjusted Diploma | 16 | $\mathbf{4 \%}$ | 188 | $\mathbf{4 \%}$ | 204 | $\mathbf{4 \%}$ |
| Credit Deficient | 63 | $\mathbf{1 8 \%}$ | 417 | $\mathbf{9 \%}$ | 480 | $\mathbf{1 0 \%}$ |
| Dropout | 81 | $\mathbf{2 3 \%}$ | 329 | $\mathbf{7 \%}$ | 410 | $\mathbf{9 \%}$ |
| Vanished | 34 | $\mathbf{9 \%}$ | 164 | $\mathbf{4 \%}$ | 198 | $\mathbf{4 \%}$ |
| Total Non-Graduates | $\mathbf{1 9 4}$ | $\mathbf{5 4 \%}$ | $\mathbf{1 0 9 8}$ | $\mathbf{2 5 \%}$ | $\mathbf{1 2 9 2}$ | $\mathbf{2 7 \%}$ |

## What services can CIT provide?

» Free breakfast and lunch
» Clothing and hygiene packets
» Uniforms
» Transportation (best interest of the child)
» School/Sport Fees
» Birth certificates
» Shot records
» School supplies
» Field trip cost support
» Tutors

Children lose many things when they become homeless, education does not have to be one of them

## Brief Findings <br> An Examination of Data on Children In Transition

- Homelessness is defined through the McKinney-Vento Act as individuals who lack a fixed, regular, or adequate nighttime residence.
- Over the past four years, there has been an $82 \%$ increase in the number of WCSD students identified as Children in Transition (CIT).
- Transportation assistance for WCSD CIT students has doubled in the past four years, providing more stability and more opportunities for students to maintain long-term relationships with school staff.
- Services provided for WCSD CIT students include:
- Free breakfast and lunch
- Clothing and hygiene packets
- Uniforms
- Transportation (best interest of the child)
- School/Sport Fees
- Birth certificates
- Shot records
- School supplies
- Field trip cost support
- Tutors
- In WCSD, there are proportionally more CIT students in early grades, especially Kindergarten and First grade.
- There is a marked achievement gap between CIT and non-CIT students that begins at an early age. Thus the high percentage of young CIT students is concerning.
- Children in Transition are more likely to have an Individualized Education Plan (IEP) than their peers.
- The graduation rate for the Class of 2014 CIT students was $46 \%$, up from $37 \%$ the prior year.
- If CIT students are able to stay at one high school for their four year high school career, the graduation rate increases to $63 \%$.

Data Summit Advanced Organizer:
What conclusions can I draw from the presented data/information?

What is the connection to other points along the pathway to graduation and post-
secondary readiness?

## Equity, Access and Achievement Gaps A look at Achievement and Access Gaps

## Achievement Gaps between Student Populations in the WCSD

## What we will be covering...

- Today's topics

1) Achievement Gaps along the pathway
2) Achievement Gaps over time
3) Additional data related to Achievement Gaps

- The Goal: $1 / 2$ Data Presentation $\& 1 / 2$

Discussion

## Achievement Gaps

- Definition
- Achievement Gap- disparity in academic performance between groups.
- grades
- standardized-test scores
- dropout rates
- college-completion rates
- Who is addressing them?
- Federal
- State
- WCSD

Washoe County School District
Every Child, By Name And Face, To Graduation ${ }^{*}$

## 1- Achievement Gaps Across Grades

- The next set of slides presents reading proficiency between groups.
- Each slide is a snapshot of the Achievement Gaps as children progress along the pathway to graduation in the WCSD.

Kindergarten Reading Proficiency Rates (2013-14 SY)

$3^{\text {rd }}$ Grade Reading Proficiency Rates

$6^{\text {th }}$ Grade Reading Proficiency Rates (2013-14 SY)

$8^{\text {th }}$ Grade Reading Proficiency Rates


## So let's look across grades for each group

Asian Achievement Gap


Hispanic Achievement Gap


Native American Achievement Gap


## African American Achievement Gap



## 9th Grade Core Credit Attainment

 (2013-14 SY)
$10^{\text {th }}$ HSPE Pass Rates for Reading Test
(2013-14 SY)


## Disproportionality

Disproportionality is defined as the overrepresentation and underrepresentation of a particular group of people in a particular group or system.

$\square$ 2011-2012 $\square$ 2012-2013 $\square 2013-2014=\%$ District Population that group makes up

## Disproportionality Cont.

WCSD Suspension Proportionality

$\square$ 2011-2012 $\quad$ 2012-2013 $\quad$ 2013-2014 $=\%$ District Population that group makes up

## What Do We Notice

- Take a few minutes and talk to the people next to you.
- Discuss
- One thing you notice in the data.
- Which achievement gaps stand out to you.


## 2- Grad Rate Across Time


$\square 2008 \quad \square 2011 \quad \square 2014$

## So let's look at each group over time



Hispanic Graduation Gap


Native American Achievement Gap

——Native American
African American Graduation Gap


## What Do We Notice

- Take a few minutes and talk to the people next to you.


## - Discuss

- One thing you notice in the data.
- Which achievement gaps stand out to you.


## 3- Additional data related to Achievement GAP

## Climate Survey \& Teacher/Educator Expectations



YOUR VOICE MATTERS!

$\square$


## Other "GAP" Measures: Parent Perceptions

Parent Climate Survey Responses

- Measures show deviations
- Answers indicate level of "agreement" with survey statements.
- Range: 1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

| Parent Survey Response Averages (High Schools) |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Measure | District | Caucasian | Hispanic | African <br> American | Native <br> American |
| Supportive School <br> Environment | 3.09 | 3.10 | 3.20 | 3.07 | 2.90 |
| School Leadership | 3.12 | 3.15 | 3.20 | 3.08 | 2.87 |
| Quality of Education | 3.02 | 3.02 | 3.15 | 3.02 | 2.85 |
| Communication with School <br> about Child's Education | 3.03 | 3.04 | 3.13 | 2.92 | 2.85 |

## Other "GAP" Measures: Student Perceptions

## Student Climate Survey Responses

- Measures show deviations
- Answers indicate level of "agreement" with survey statements.
- Range: 1=Strongly Disagree; 2=Disagree; 3=Agree; 4=Strongly Agree

Student Survey Response Averages (High Schools)

| Measure | District | Caucasian | Hispanic | African <br> American | Native <br> American |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Adult Respect | 2.87 | 2.83 | 2.89 | 2.83 | 2.96 |
| Student Respect | 2.42 | 2.37 | 2.49 | 2.36 | 2.50 |
| Academic Engagement | 2.45 | 2.37 | 2.52 | 2.57 | 2.62 |
| School Safety | 2.63 | 2.64 | 2.62 | 2.57 | 2.73 |

## Teacher Perceptions

A survey was conducted in 2013, asking 3rd grade teachers to rate the Social and Emotional Learning (SEL) skills of their students.


## What Do We Notice

- Take a few minutes and talk to the people next to you.
- Discuss
- One thing you notice in the data.
- Which achievement gaps stand out to you.


## Action Steps

- What WCSD is actively doing?
- Equity and Diversity Department
- Culturally responsive PD
- Revising WCSD Policy and Procedures
- What WCSD is going to do more?
- Address teacher/educator perceptions
- Address disparities in practice



## Conclusion



## Brief Findings <br> Equity: A Look at Achievement and Access Gaps

- There are achievement gaps in Reading proficiency rates between racial and ethnic minority students as compared to the overall student population in the WCSD.
- The achievement gap between ethnic and racial minorities and the overall WCSD population increases as students progress through grades.
- Racial and ethnic minority students are suspended at a disproportionate rate, with African American students being suspended most often as compared to other demographics.
- Many racial and ethnic minority groups are underrepresented in high school AP/IB courses.
- WCSD graduation rates from 2008 through 2014 indicate that achievement gaps have decreased over time.
- WCSD is actively addressing achievement gaps in various ways, including but not limited to, the creation of the Equity and Diversity Department and an Equity and Diversity taskforce, substantial training of school and Central Office staff, and the inclusion of achievement gaps in the WCSD Accountability Framework.

Data Summit Advanced Organizer:
What conclusions can I draw from the presented data/information?

What is the connection to other points along the pathway to graduation and post-
secondary readiness?

## Farewell CRT, Hello SBAC

## Assessment

 Past to Present
## CRT vs. Smarter Balanced

| CRTs | Smarter Balanced |
| :--- | :--- |
| Reported: <br> - Overall <br> - Content Standards | Reported: <br> - Overall <br> - Claims |
|  |  |
|  |  |

## Claims - ELA and Mathematics



## CRT vs. Smarter Balanced

| CRTs | Smarter Balanced |
| :--- | :--- |
| Reported: <br> - Overall <br> - Content Standards | Reported: <br> - Overall <br> - Claims |
| Scale Scores <br> - Each grade level <br> (100-500) | Scale Scores <br> - Vertical Continuum <br> (not grade specific) |
|  |  |

## CRT - Scale Scores Within Each Grade



Washoe County School District
Every Child, By Name And Face, To Graduation ${ }^{-}$

## Smarter Balanced Continuous Vertical Scale


$\square$ Increases across grades
$\square$ Illustrates students'

- current level of achievement
- growth over time


## CRT vs. Smarter Balanced

| CRTs | Smarter Balanced |
| :--- | :--- |
| Reported: <br> - Overall <br> - Content Standards | Reported: <br> - Overall <br> - Claims |
| Scale Scores <br> - Each grade level <br> (100-500) | Scale Scores <br> - Vertical Continuum <br> (not grade specific) |
| Achievement Levels: <br> Exceeds, Meets, <br> Approaches, Emergent | Achievement Levels: <br> - Example: 1,2,3,4 |

## Achievement Level Descriptors




## Range and Threshold ALDs

| 边 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| and |  | - cognitive and content rigor within particular achievement levels <br> - knowledge, skills, and processes that students should have |  |  |
|  | Range ALDs |  |  |  |
|  |  | - minimum performance required for meeting a particular achievement |  |  |
|  | Threshold AL | - used for and to de recomme | standard setting etermine cut sco endations | idance |

## Smarter Balanced ALD's ... Linked to College Readiness



## CRT Proficiency $=$ College Readiness

Figure 2. The probability a student will be judged ready for college-level mathematics courses as a function of the student's scale score on the statewide grade 8 mathematics test

$\square$


Percent of ACT Tested Students Meeting Algebra 1 College



[^1]

English Language Arts/Literacy: Estimated Percentage of Students Scoring at Each Achievement Level


Estimates based on Spring 2014 Smarter Balanced field test in 21 states and USVI.

## Additional Information...


http://www.doe.nv.gov/Boards_Commissions_Councils/State_Board_of_Education/2014/Meetings/December/Item4bJagenda/
$\square$
$\square$
$\square$
 I $\square$ $\square$

## References

- Smarter Balanced Assessment Consortium: Achievement Levels. Retrievable from the World Wide Web: http://www.smarterbalanced.org/achievement-levels/
- Smarter Balanced. (April 26, 2013). Initial Achievement Level Descriptors and College Content-Readiness Policy._Retrievable from the World Wide Web:
http://www.smarterbalanced.org/wordpress/wp-content/uploads/2012/11/Smarter-Balanced-ELA-Literacy-ALDs.pdf
- Smarter Balanced. (April 26, 2013). Initial Achievement Level Descriptors and College Content-Readiness Policy. Retrievable from the World Wide Web:
http://www.smarterbalanced.org/wordpress/wp-content/uploads/2012/11/Smarter-Balanced-Math-ALDs.pdf

Every Child, By Name And Face, To Graduation ${ }^{-}$

# Smarter Balanced States Approve Achievement Level Recommendations <br> Inclusive, collaborative process collected input from thousands of educators and community members using rigorous design; initial achievement levels will help teachers and parents monitor student progress and focus support in the classroom 

OLYMPIA, WASH. (November 17, 2014) -Members of the Smarter Balanced Assessment Consortium have voted to approve initial achievement levels for the mathematics and English language arts/literacy (ELA) assessments that will be administered in 17 states and one territory this school year. The vote marks an important milestone in the development of the assessment system.
"These initial achievement levels were developed with input from thousands of educators and community members, reflecting a diverse cross-section of views on education. Moving forward, the achievement levels, along with scale scores that also will be reported, will help teachers and parents understand student performance and needs for support," said Smarter Balanced Executive Director Joe Willhoft.

The achievement levels serve as a starting point for discussion about the performance of individual students and of groups of students in mathematics and English Language arts. There are other measures that students, teachers and parents can also use to help evaluate the academic progress of students and schools, such as scale scores, growth models, and portfolios of student work. The states also unanimously approved a position paper to provide broad guidelines for how the scores and achievement levels can be used and interpreted by state officials, parents, teachers and other stakeholders (see attached).

Since Smarter Balanced is offering assessments for both ELA and math for grades 3-8 and high school, the recommendations include achievement level scores for both subject areas and at each of those grade levels. The attached charts display the threshold scores that distinguish four achievement levels and display the estimated percentage of students across all Smarter Balanced states who would have scored at each level based on data from the Consortium's spring 2014 field test. Smarter Balanced estimates that the percentage of students who would have scored "Level 3 or higher" in math ranged from 32 percent in Grade 8 to 39 percent in Grade 3. In English language arts, the percentage of students who would have scored "Level 3 or higher" ranged from 38 percent in Grade 3 to 44 percent in Grade 5 . See the attached charts for further details.
"Because the new content standards set higher expectations for students and the new tests are designed to assess student performance against those higher standards, the bar has been raised. It's not surprising that fewer students could score at Level 3 or higher. However, over time the performance of students will improve," said Willhoft.

Willhoft added, "It's important to note that the figures released today are a Consortium-wide estimate based on the spring 2014 Field Test. Once the operational assessment is administered in 2015, states will have a much clearer picture."

To create the achievement levels, Smarter Balanced organized an unprecedented level of educator and public input, involving thousands of interested constituents, using a rigorous process known as the "bookmark procedure."

During an in-person panel, held in Dallas, Texas, close to 500 teachers, school leaders, higher education faculty, parents, business and community leaders reviewed test questions and determined the threshold scores for four achievement levels for each grade and subject area. Member states had representatives at each grade level for grades 3 through 8 and high school. Educators with experience teaching English language learners, students with disabilities and other traditionally under-represented students participated to help ensure that the achievement levels are fair and appropriate for all students.
In addition, an online panel was open to educators, parents and other interested members of the community to provide unprecedented input on the achievement levels. More than 2,500 people participated in the online panel.
A cross-grade review committee composed of 72 members of the in-person panels then took the results of the online and in-person panels into account to develop recommendations that coherently aligned across grades and that reflected student progress from year to year.
As an additional step, Smarter Balanced engaged an external auditor, an Achievement Level Setting Advisory Panel and its standing Technical Advisory Committee to review the recommendations before they were presented to the states for approval. The auditor and both advisory panels certified that Smarter Balanced conducted a valid process that is consistent with best practice in the field.
In approving the Achievement Levels, Smarter Balanced member states relied primarily on the recommendations from the Achievement Level Setting process. Members also gave consideration to other sources of information about the general content readiness of high school students to engage in credit-bearing college-level work. This included a comprehensive body of research on college academic preparedness of high school students conducted by the National Assessment Governing Board (NAGB), the oversight body for the National Assessment of Educational Progress.

Over the coming months, member states will present these achievement level recommendations to the policy-making entities that have the authority to formally adopt achievement levels in each state. This authority most typically rests with the state board of education.
\#\#\#

## About Smarter Balanced

The Smarter Balanced Assessment Consortium brings together states to create a shared, innovative assessment system for mathematics and English language arts/literacy that is aligned with the Common Core State Standards and helps prepare students for success in college and careers. The Consortium involves educators, researchers, policymakers, and community groups in a transparent and consensus-driven assessment development process. For more information, please visit www.smarterbalanced.org.

## Interpretation and Use of Scores and Achievement Levels

States in the Smarter Balanced Assessment Consortium (Smarter Balanced) will report scores on its assessments in several ways, which can serve different purposes for their stakeholders. Scale scores are the basic units of reporting. These scores, which fall along a continuous vertical scale (from approximately 2000 to 3000) that increases across grade levels, can be used to illustrate students' current level of achievement and their growth over time in a relatively fine-grained fashion. When aggregated, these scores can also describe school- or district-level changes in performance on the tests and can measure gaps in achievement among different groups of students.

Smarter Balanced has also developed a set of initial, policy achievement level descriptors (ALDs) for English language arts/Literacy (ELA/Literacy) and mathematics that are aligned with the Common Core State Standards (CCSS) and the Smarter Balanced assessment claims. The purpose of these descriptors is to specify, in content terms, the knowledge and skills that students display at four levels of achievement (i.e., Level 1, Level 2, Level 3, and Level 4), which in some contexts may also be described qualitatively in terms such as "novice, developing, proficient, advanced" or others. ${ }^{1}$

Defining these levels of achievement ("Achievement Levels") is a reporting feature that is federally required under the No Child Left Behind Act, and one that has become familiar to many educators. However, characterizing a student's achievement solely in terms of falling in one of four categories is an oversimplification. Achievement Levels should serve only as a starting point for discussion about the performance of students and of groups of students. That is, the Achievement Levels should not be interpreted as infallible predictors of students' futures. They must continuously be validated, and should be used only in the context of the multiple sources of information that we have about students and schools. Achievement level descriptors do not equate directly to expectations for "on-grade" performance; rather, they represent differing levels of performance for students within a grade level. Additionally, the Achievement Levels do not preclude or replace other methods of evaluating assessment results, including measures of year-to-year growth that use the underlying scale scores.

Although the Achievement Level Descriptors are intended to aid interpretation of Achievement Levels, they will be less precise than scale scores for describing student gains over time or changes in achievement gaps among groups, since they do not reveal changes

[^2]of student scores within the bands defined by the achievement levels. Furthermore, there is not a critical shift in student knowledge or understanding that occurs at a single cut score point. Thus, the achievement levels should be understood as representing approximations of levels at which students demonstrate mastery of a set of concepts and skills, and the scale scores just above and below an achievement level as within a general band of performance.

As Smarter Balanced states consider these Achievement Levels, they will continue to investigate and apply a variety of methods of analyzing and reporting the data that provide information to their students, parents and teachers, including but not limited to student and student subgroup averages, medians, and other descriptive statistics that utilize the underlying vertical scale.

The Achievement Level Descriptors presented here are linked to an operational definition of college content-readiness to inform score interpretation for high schools and colleges. In particular, a score at or above "Level $3^{\text {" }}$ in $11^{\text {th }}$ grade is meant to suggest conditional evidence of readiness for entry-level, transferable, credit-bearing college courses. Since college readiness encompasses a wide array of knowledge, skills, and dispositions, only some of which can be measured by the Smarter Balanced assessments, "college readiness" in this context is defined as "content-readiness" in the core areas of ELA/Literacy and mathematics.

High schools may combine scores at $11^{\text {th }}$ grade with additional data (courses completed, grades, portfolios, performance assessments, other test data) to determine appropriate courses of study and supports for students in the $12^{\text {th }}$ grade. Similarly, as colleges interpret scores on Smarter Balanced assessments, they are encouraged to evaluate additional data (courses completed, grades, portfolios, performance assessments) to determine admissions, advisement, and placement in developmental or credit-bearing courses.

Smarter Balanced does not yet have a parallel operational definition and framework for career readiness.

## Smarter

Balanced

Mathematics: Threshold Scale Scores


Adopted November 14. 2014

Mathematics: Estimated Percentage of Students Scoring at Each Achievement Level


Estimates based on Spring 2014 Smarter Balanced field test in 21 states and USVI.

English Language Arts/Literacy: Threshold Scale Scores


Adopted November 14, 2014


Estimates based on Spring 2014 Smarter Balanced field test in 21 states and USVI.

## Final Threshold Scores for Four Achievement Levels

| Math Scale Score Thresholds |  |  |  | ELA Scale Score Thresholds |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 1-to-2 | Level 2-to-3 | Level 3-to-4 | Grade | Level 1-to-2 | Level 2-to-3 | Level 3-to-4 |
| 3 | 2381 | 2436 | 2501 | 3 | 2367 | 2432 | 2490 |
| 4 | 2411 | 2485 | 2549 | 4 | 2416 | 2473 | 2533 |
| 5 | 2455 | 2528 | 2579 | 5 | 2442 | 2502 | 2582 |
| 6 | 2473 | 2552 | 2610 | 6 | 2457 | 2531 | 2618 |
| 7 | 2484 | 2567 | 2635 | 7 | 2479 | 2552 | 2649 |
| 8 | 2504 | 2586 | 2653 | 8 | 2487 | 2567 | 2668 |

## Brief Findings Farewell CRT, Hello SBAC

- In 2014, the Nevada State Board of Education adopted the new achievement cut scores proposed by the Smarter Balanced Assessment Consortium (SBAC). Results from the 2013-2014 SBAC field test indicate that fewer students are now scoring in the top two quartiles of the new achievement levels as compared to the Criterion Referenced Test.
- It will be critical to clearly communicate what the new SBAC scores mean to avoid misinterpretations of the data. SBAC's achievement level descriptors are aligned to new standards. These new achievement descriptors are designed to measure "college-content readiness", which is likely to be a more rigorous level of achievement than the CRT represented.
- SBAC results may parallel what we see on the ACT, another assessment of students' college readiness.-Of WCSD students taking the ACT in 2014, $30 \%$ met all four college readiness benchmarks, higher than the statewide rate ( $26 \%$ ). These ACT college readiness rates are much lower than our CRT proficiency rates, which might indicate that students who used to score at a "Meets Standard" level on CRT may score below the new "Meets Standard" level on SBAC, as the latter indicates college readiness while the former indicates more basic proficiency.
- As stated by Dr. Joe Willhoft, Executive Director for the Smarter Balanced Assessment Consortium, "Because the new content standards set higher expectations for students and the new tests are designed to assess student performance against those higher standards, the bar has been raised. It's not surprising that fewer students could score at Level 3 or higher. However, over time the performance of students will improve."
- Smarter Balanced assessment results will be reported using scale scores as well as achievement levels. Results will be reported at both an overall level as well as by claims. These results will be used, along with other measures, to inform instructional decisions and evaluate student progress toward college/career readiness.

Data Summit Advanced Organizer:
What conclusions can I draw from the presented data/information?

What is the connection to other points along the pathway to graduation and post-
secondary readiness?

## The High School Pathway

Cohort Graduation Rate

| Cohort 4-Year <br> Graduation Rate <br> DISTRICT | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Graduates | 2,673 | 2,778 | 2,885 | 2,981 | 3,163 | 3,170 | 3,137 | 3,321 | 3,474 |
| Final Adjusted Cohort | 4,716 | 5,047 | 5,159 | 5,568 | 5,075 | 4,593 | 4,718 | 4,746 | 4,766 |
| Graduation Rate | $\mathbf{5 7} \%$ | $\mathbf{5 5 \%}$ | $\mathbf{5 6 \%}$ | $\mathbf{5 4 \%}$ | $\mathbf{6 2 \%}$ | $\mathbf{6 9 \%}$ | $\mathbf{6 6 \%}$ | $\mathbf{7 0} \%$ | $\mathbf{7 3} \%$ |




Cohort Graduation Rate Trends by Ethnicity


| 2014 | N Size | 4766 | 69 | 261 | 1632 | 148 | 2410 | 204 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Cohort Graduation Rate Trends by Special Programs

$\square$ $\square$ $\square$


## Honors and Advanced Diplomas

## Standard Diploma Requirements

> 22.5 credits earned

- 16 in required courses plus 6.5 in electives
$\rightarrow$ Passing score on the Nevada High School Proficiency Exam


## Advanced Diploma Requirements

All of the standard diploma requirements plus:
$>$ An additional 1.5 credits ( 24 credits earned)
> 1 additional math credit and 1 additional science credit
$>$ Minimum 3.25 GPA (grade point average)

## Honors Diploma Requirements

All of the standard diploma requirements plus:
$>$ An additional 1.5 credits ( 24 credits earned)

- $\mathbf{2 0}$ credits in required courses, 4 electives
- 8 of the required credits must be in honors, AP, and/or IB courses
- 2 of the required credits must be in the same world language
$>$ Minimum 3.40 GPA (grade point average)

Honors and Advanced Diplomas


Washoe County School District
Every Child, By Name And Face, To Graduation"

## Graduates Enrolling in College Immediately <br> After High School



| WCSD | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| College Enrollments | 2187 | 2074 | 1968 | 2137 | 2157 |
| High School Graduates | 3163 | 3170 | 3137 | 3321 | 3474 |
| College-Going Rate | $69 \%$ | $65 \%$ | $63 \%$ | $64 \%$ | $62 \%$ |

Percent of Graduates Completing AP/IB/CTE or Dual Credit Courses by Ethnicity



Percent of 2014 Graduates Completing AP/IB/CTE or Dual Credit Courses by Gender


Percent of 2014 Grade 10 Students Who Earned the Full 7 Core Credits by the End of $1 \mathbf{1 0}^{\text {th }}$ Grade by Gender


Remedial College Placement and Enrollment
WCSD 2013 Graduates Enrolled in the Nevada System of Higher Education (NSHE)*


[^3]College Persistence: WCSD Grads, Other Nevada High School Grads and All $1^{\text {st }}$ Time Freshmen Attending UNR


## Brief Findings The High School Pathway

- The high school graduation rate has steadily increased over the past three years, rising to an all-time high of $73 \%$ in 2014, with 3,474 graduates.
- Nearly all racial/ethnic and special program groups showed similar graduation rate increases. However, there are still significant achievement gaps: Only 61\% of Hispanics, 60\% of African Americans and 60\% of students receiving free or reduced-price lunch graduated in 2014. Achievement gaps for English-language learners and students on an Individualized Education Plan are even larger, with 26\% and 27\% graduation rates, respectively, in 2014.
- An increased level of academic achievement has accompanied the increased graduation rate. In 2014, half of our graduates earned honors or advanced diplomas, compared to $46 \%$ in 2010.
- Overall, $58 \%$ of 2014 graduates completed one or more AP, IB, CTE or dual credit college-level courses. More female graduates (64\%) than males (53\%) completed these higher-level courses.
- Female students were also more likely than male students to have earned the full seven core credits in math, English, science and social studies by the end of $10^{\text {th }}$ grade, with $63 \%$ of female and $51 \%$ of male 10 th graders reaching this standard in 2014.
- Sixty-two percent of 2014 graduates enrolled in college in the summer or fall immediately following graduation. This is slightly lower than the 2012 and 2013 college-going rates.
- Of the WCSD 2013 graduates who enrolled in college within the Nevada System of Higher Education, 56\% placed into or enrolled in remedial-level courses; 26\% required remediation in both English and math, 26\% required remediation in math only, and 4\% in English only.
- WCSD graduates enrolled at UNR were more likely to continue beyond their second semester than other Nevada high school graduates, and all UNR first-time freshmen, with $85 \%$ of WCSD 2013 graduates persisting beyond the second semester, compared to $78 \%$ of other Nevada high school graduates, and 82\% of all UNR first-time freshmen enrolling fall 2013.

Data Summit Advanced Organizer:
What conclusions can I draw from the presented data/information?

What is the connection to other points along the pathway to graduation and post-
secondary readiness?

Data Summit Advanced Organizer:
What conclusions can I draw from the presented data/information?

What is the connection to other points along the pathway to graduation and post-
secondary readiness?

Data Summit Advanced Organizer:
What conclusions can I draw from the presented data/information?

What is the connection to other points along the pathway to graduation and post-
secondary readiness?

Data Summit Advanced Organizer:
What conclusions can I draw from the presented data/information?

What is the connection to other points along the pathway to graduation and post-
secondary readiness?


[^0]:    ${ }^{1}$ Source: http://proximityone.com/lgsd.htm
    ${ }^{2}$ Additional information regarding WCSD performance can be found at www.nevadareportcard.com

[^1]:    Estimates based on Spring 2014 Smarter Balanced field test in 21 states and USVI.

[^2]:    1 The Achievement Level Descriptors were developed based on the feedback of reviewers who engaged in a validation process based on examining the Common Core State Standards in each content area and the items on the examination. Additional research will be needed to validate the achievement level descriptors in relation to the actual success rates of students when they enter college and careers.

[^3]:    *NSHE Institutions: UNLV, UNR, NV State College, College of Southern NV, Great Basin College, TMCC, Western NV College

